

Quartile	Number of Employees per Quartile	Female Total per Quartile	Female % per Quartile	Male Total per Quartile
1	91	74	81.10%	17
2	90	72	79.78%	18
3	90	69	76.45%	21
4	90	65	72.02%	26
Total	362	280	77.35%	82

Percentage of men and women in each hourly pay quarter	GPG report for 31-03-2025	GPG report for 31-03-2024	Difference
Upper hourly pay quarter (Q4)			
Men %	28.81%	29.55%	-0.74%
Women %	72.02%	70.45%	1.57%
Upper middle hourly pay quarter (Q3)			
Men %	23.27%	29.55%	-6.28%
Women %	76.45%	70.45%	6.00%
Lower middle hourly pay quarter (Q2)			
Men %	19.94%	22.73%	-2.78%
Women %	79.78%	77.27%	2.51%
Lower hourly pay quarter (Q1)			
Men %	18.63%	25.84%	-7.21%
Women %	81.10%	74.16%	6.94%
Mean gender pay gap using hourly pay			
Enter the difference in mean hourly pay	8.45%	6.50%	1.95%
Median gender pay gap using hourly pay			
Enter the difference in median hourly pay	17.60%	18.49%	-0.89%

Male % per Quartile

18.63%

19.94%

23.27%

28.81%

22.65%